

## Energy and Environmental Policy

Häcker is committed to environmental responsibility through the implementation and continuous improvement of an environmental management system and shares responsibility for protecting natural resources.

We actively involve employees in our efforts to conserve energy and the environment.

Häcker reduces its energy consumption through the use of renewable energies, among other things, and increases its energy efficiency through the permanently tested implementation and suitability of an energy management system.

Häcker has the appropriate means to achieve our strategic and operative goals – this is monitored, assessed and continuously improved.

We consistently drive continuous improvement in the fields of energy and the environment as well as in the reduction of environmental pollution.

At Häcker, sustainable actions play a major role in the development of new products and materials.

We operate in accordance with fundamental principles, such as resource conservation, sustainability and energy efficiency.

We communicate openly with authorities, residents and other interested parties.

We involve service providers, business partners and suppliers in our improvement process.

Häcker acts in accordance with basic principles that minimise harmful effects on the environment, such as reducing emissions and saving energy.

We act in accordance with fundamental principles that reduce any effects that harm the environment, for example by decreasing emissions and saving energy.

Häcker has committed itself to ensuring the availability of information and the provision of resources required to meet its environmental and energy targets.

We identify environmental and energy aspects for all products, investments and processes as a matter of course.

We give energy efficient products and services preference in procurement, provided this makes sense from an economic perspective.

Rödinghausen, 20 January 2026



Dirk Krupka  
CTO

