

GERMAN SUPPLY CHAIN DUE DILIGENCE ACT

(LIEFERKETTENGESETZ | SUPPLY CHAIN ACT) – A QUICK SUMMARY

From 1 January 2024 Häcker is required to comply with Germany's so-called Supply Chain Due Diligence Act. We have summarised the most important information for you below.

1. THE LAW

- Applicable to Häcker from 1 January 2024
- Makes companies responsible for **upholding human rights** and **environmental standards along the supply chain, for example as follows:**



Human rights

- Prohibition on child labour
- Occupational health and safety
- Unionisation



Environmental standards

- No improper waste disposal
- No excessive water consumption
- No water pollution

2. REPORTING PROCEDURE

Any individual — whether it's an employee, supplier or other third party — can submit information if they suspect a human rights violation or failure to comply with environmental standards. To do this, you should use the **reporting procedure page**, which can be found in the **footer section on the Häcker homepage**.

3. DECLARATION OF PRINCIPLES

- In our **Declaration of Principles** you can read about Häcker's approach to human rights and environmental issues and discover what measures are currently being taken in these areas.
- This statement can also be found in the corporate policy section of the homepage <https://www.haecker-kuechen.com/en/corporate-policy>.

4. WHAT THIS MEANS FOR YOU

- Completing a self-declaration
- Obligation to comply with human rights and environmental standards
- Where risks are identified, we will request additional action from you

5. ENQUIRIES AND INFORMATION

For information or questions about the Supply Chain Act, you are welcome to use the following communication channels:

- The reporting procedure page
- Please address concerns to **compliance@haecker-kuechen.de**